

Download Employment Law The Workplace Rights Of Employees And Employers

Employees Rights 101. Because of the complexity of employment relationships and the wide variety of situations that can arise, employment law involves legal issues as diverse as discrimination, wrongful termination, wages and taxation, and workplace safety. Many of these issues are governed by applicable federal and state law.⁵ Workplace Laws Your Employer Might Be Violating Whether you're eligible for overtime pay is governed by the type of work you do, not what your employer dictates. Employers and the Americans with Disabilities Act: Myths and Facts; Other Resources on Employee Rights. The Americans with Disabilities Act: Your Employment Rights as an Individual with a Disability; Information from the U.S. Equal Employment Opportunity Commission about Employment-Related Disability Discrimination. Facts about the Americans with Disabilities Act⁸ Federal Laws that Protect Employees. However, a push for employee rights gained momentum in the 20 th Century, resulting in a series of important laws that millions of Americans rely on to this day. These days, the Department of Labor enforces roughly 180 worker protection laws, ranging from pay requirements to parental leave benefits.